

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**(Non-Approved Minutes)**  
**May 11, 2010**  
**Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** Bruce Barlow, Ed Jacod, Winston Wright, Eric Stanley, Richard Thackston, Patricia Bauries, Lisa Steadman, Phyllis Peterson, James Carnie and William Felton. **Absent:** Scott Ellsworth, Robert Smith, Mike Morrison and unassigned seats from Roxbury and Sullivan.

**Administration present:** K. Dassau, Superintendent, D. Hodgdon, Assistant Superintendent and P. Bell, HR Director.

**Also present:** D. Mousette, K. Craig and B. Tatro.

“The goal of the Monadnock Regional Board is to improve student achievement.”

R. Thackston called the meeting to order at 7:00 PM.

1. **PUBLIC COMMENTS:** There were no public comments.

2. **NEW BUSINESS:**

1. **Approval of Interim High School Principal Search Committee:** R. Thackston passed out his proposed list of members for the Interim High School Principal Search Committee per Board Policy CFA-R-1. **MOTION:** E. Stanley **MOVED** to accept the Interim High School Principal Search Committee Member list as presented.

**SECOND:** P. Peterson. **DISCUSSION:** W. Felton suggested a few more Board Members on the committee. R. Thackston explained that the list was created per Board Policy. He explained that every member on the list has a vote. He also explained that the high school principal search committee members were appointed prior to this committee. **VOTE:** 9.7/0/0/5.328. **Motion passes.**

2. **Maintenance Management Reorganization:** P. Bauries passed out information to the Board. She explained that the Board directed the HR/Negotiation Committee to reorganize the Maintenance Dept. and reduce a supervisory position from 4 positions to 3 positions. She credited B. Barlow for a lot of the work that was done. She explained that the information contains the three new positions, the new job descriptions and the original four job descriptions. She explained that the information was passed out to the Board for review. She asked that any concerns, recommendations or questions be brought back to the committee and the Board. W. Felton asked for the written rationale on the three new positions and how they would serve the District as well as the four positions. What are the reasons? P. Bauries explained that the Board voted on this proposal to reduce one position in the supervisory dept. She explained the new job descriptions. **L. Steadman arrives.** P. Bauries informed the Board that the Maintenance Dept. has had a copy of this

information and she has asked them to comment. She has not heard anything from them. She said that the HR/Negotiations Committee has one meeting prior to the Board Meeting. They are welcome to attend. E. Jacod asked how we are going to accomplish the level of expertise in the new plan regarding the Director of Building and Grounds. He asked where is the education and experience that is required in the current job description. R. Thackston would like the Board to review the information thoroughly and address any concerns or suggestions to P. Bauries before or at the next Board Meeting. R. Thackston would also like to see the rationale. L. Steadman commented if the Board goes with the 3 positions we have to open a full search for those positions. We have these people that are done on July 1, 2010. If they are owed vacation they will be done sooner. She commented that the draft presented did not come from the full committee. W. Felton would like to have the committee action and the vote along with the rationale on this issue. K. Dassau commented on the SAU Business Manager revision. He said that number 2 can not be correct. E. Jacod commented that we are stacking additional and non-financial duties on the Business Manager and we are watering down the requirements of the Business Manager.

3. **SECOND PUBLIC COMMENTS:** K. Craig is concerned of where the District would be on July 1, 2010. It is a huge concern with a lot unknown in a lot of areas not only in the Maintenance Dept.

Mrs. Mitchell commented on the fact that the administrative assistant is a Union position and there may be a concern with the proposed changes.

W. Goodwin has been an employee of the District for 21 years. He is concerned because he has done nothing wrong. He said that the Maintenance Dept. has been working hard and to be slapped in the face is devastating. This situation has not been handled fairly or well. We know that changes are needed but it needs to be handled differently. We don't know what the changes are. It is a shameful way to treat people.

E. Jacod of Gilsum commented that this plan is one of the most ill conceived plans in the District. The Board thought that they were going to save money and they are going to spend money because we are not going to get the same service. The principals had said that the District was moving in the right direction. We have many projects and many searches and the requirements have been watered down. It is all going to collapse. We have NEASC to satisfy. We have all the surrounding communities laughing at Monadnock. We are running the District like fools. We are saving but will pay plenty for it.

Douglas Mitchell asked why the Board is taking out \$200,000.00 from the Maintenance Dept. He said to take it out of somewhere else. R. Thackston explained that the Board voted to cut in the Maintenance Dept. It was explained during the budget season and the Deliberative Session.

**4. 7:35 PM Non-Public Session: MOTION:** E. Jacod **MOVED** to enter into non-public session under RSA 91 A: 3 II (e) Approval of Sealed Non-Public Minutes.  
**SECOND:** P. Peterson **VOTE:** 10.7/0/0/4.257. **Motion passes.**

**5. Motion to adjourn: MOTION:** E. Jacod **MOVED** to adjourn the meeting at 7:45 PM. **SECOND:** E. Stanley **VOTE:** 10.7/0/0/4.257. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary